

B	I	N	G	O
Shareholder Meeting	\$0	1981 & 1986	Own What You Do	Employee Benefits
18 Years Old	Share Value	Everybody Somebody Anybody & Nobody	100% Employee Owned	Leadership
Retirement Benefits	Teamwork	FREE	100% Vested	ESOP
ESOP Committee	Ownership Culture	ESOP Plan Trustee	50% match	Enterprise Services
2000	1000 Hours	Founders Code of Ethics	Vested	1958

B	I	N	G	O
Teamwork	100% Employee Owned	Own What You Do	18 Years Old	Everybody Somebody Anybody & Nobody
1981 & 1986	Vested	Employee Benefits	1000 Hours	Leadership
ESOP Committee	100% Vested	FREE	ESOP	\$0
50% match	Founders Code of Ethics	Shareholder Meeting	1958	Ownership Culture
ESOP Plan Trustee	Enterprise Services	Retirement Benefits	Share Value	2000

B	I	N	G	O
1000 Hours	Founders Code of Ethics	100% Employee Owned	Enterprise Services	100% Vested
Shareholder Meeting	ESOP Committee	ESOP Plan Trustee	Share Value	Employee Benefits
Retirement Benefits	1958	FREE	Ownership Culture	50% match
Teamwork	Leadership	Own What You Do	Vested	1981 & 1986
ESOP	\$0	Everybody Somebody Anybody & Nobody	18 Years Old	2000