

B	I	N	G	O
Structural inequality	Ally	Embedded institutional bias	Privilege	Lean into
Climb the ladder	Seat at the table	Modality	Be the change	Patriarchy
Safe space	Tokenism	FREE	Bigot	Give agency
Implicit bias	Put in the work	Intersectionality	Equity	Microaggression
Emotional tax	Capacity building	Multicultural	White guilt	Cultural appropriation

B	I	N	G	O
Tokenism	Be the change	Privilege	Climb the ladder	Modality
Embedded institutional bias	White guilt	Lean into	Capacity building	Patriarchy
Implicit bias	Bigot	FREE	Give agency	Ally
Equity	Multicultural	Structural inequality	Cultural appropriation	Put in the work
Intersectionality	Microaggression	Safe space	Seat at the table	Emotional tax

B	I	N	G	O
Capacity building	Multicultural	Be the change	Microaggression	Bigot
Structural inequality	Implicit bias	Intersectionality	Seat at the table	Lean into
Safe space	Cultural appropriation	FREE	Put in the work	Equity
Tokenism	Patriarchy	Privilege	White guilt	Embedded institutional bias
Give agency	Ally	Modality	Climb the ladder	Emotional tax