

B	I	N	G	O
Supports colleagues and offer compassion and kindness in times of need	Aids in reducing burnout	Employs people who fit the culture	Prioritizes trust respect gratitude and integrity	Invests and provides training and development for all employees
Creates dedicated spaces for socialization	Sets good examples through leadership	Offers support at all levels within the organization	Better performance outcomes	Reduced turnover
Treats colleagues as friend caring for them and being interested in their wellbeing	Clear about your company/team values	FREE	Forgiving mistakes and not assigning blame	Has policies that encourage respect trust empathy and support
Provides support for physical and mental health	Increased loyalty and reduced negative behaviors	Prioritizes the well being of employees	Encourages communication	Leaders are Organizational/Team - Culture Ambassadors
Clearly defined policies	Promotes career growth and pathing	Creates or formalize the vision of the organization/team	Working to inspire each other	Demonstrates commitment to supporting employees

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Demonstrates commitment to supporting employees	Supports colleagues and offer compassion and kindness in times of need	Creates or formalize the vision of the organization/team	Provides support for physical and mental health	Clearly defined policies
Invests and provides training and development for all employees	Finding and emphasizing meaningful aspects of the work	Reduced turnover	Offers support at all levels within the organization	Sets good examples through leadership

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