

B	I	N	G	O
Teamwork	"Sweat" Equity	Employee Ownership Month	Pride of Ownership	Legendary Customer Service
EOC Group	Shareholder	Ownership Culture	100% Employee Owned	Share Value
Vested	401K	FREE	I am an Owner	Imtra Family
Retirement Benefits	Innovative Ideas	Planning for the Future	Employee Stock Ownership Plan	Make Money!!
6 Years = 100% Vested	Profit!!	ESOP Trust	Years of Service	ESOP Valuation

B	I	N	G	O
Vested	Years of Service	100% Employee Owned	Innovative Ideas	EOC Group
Pride of Ownership	Imtra Family	Employee Ownership Month	Make Money!!	401K
I am an Owner	"Sweat" Equity	FREE	Employee Stock Ownership Plan	Planning for the Future
ESOP Valuation	Teamwork	ESOP Trust	Retirement Benefits	6 Years = 100% Vested
Legendary Customer Service	Have Fun!!	Share Value	Ownership Culture	Shareholder

B	I	N	G	O
Retirement Benefits	Employee Stock Ownership Plan	Vested	ESOP Valuation	Pride of Ownership
Profit!!	Share Value	Years of Service	Innovative Ideas	401K
Planning for the Future	100% Employee Owned	FREE	I am an Owner	Employee Ownership Month
Have Fun!!	Legendary Customer Service	6 Years = 100% Vested	"Sweat" Equity	Teamwork
Shareholder	Ownership Culture	Imtra Family	Make Money!!	ESOP Trust