

B	I	N	G	O
TEAMWORK	1000 HOURS	100% VESTED	COMMUNICATIONS COMMITTEE	RESPONSIBILITY
ESOP	BEI	SUCCEED AS ONE	OWN WHAT YOU DO	6 YEARS FULLY VESTED
PARTICIPATION	STATEMENT S	FREE	TRUSTEE	ACCOUNTABILITY
MUST BE 21 YEARS OF AGE TO PARTICIPATE	EMPLOYEE BENEFITS	STOCK	EMPLOYEE OWNERSHIP MONTH	SHARE PRICE
EMPLOYEE STOCK OWNERSHIP PLAN	OWNERSHIP CULTURE	EACH ONE COUNTS	DISTRIBUTION	LEADERSHIP

B	I	N	G	O
EMPLOYEE OWNERSHIP MONTH	CONTRIBUTION	ACCOUNTABILITY	ANNUAL MEETING	MUST BE 21 YEARS OF AGE TO PARTICIPATE
GROWTH	ESOP	6 YEARS FULLY VESTED	STOCK	RESPONSIBILITY
ELIGIBILITY	EMPLOYEE BENEFITS	FREE	SUCCEED AS ONE	TRUSTEE
1000 HOURS	LEADERSHIP	BEI	OWNERSHIP CULTURE	VALUATION
RETIREMENT BENEFIT	PARTICIPATION	OWN WHAT YOU DO	SHARE PRICE	BALANCE

B	I	N	G	O
OWNERSHIP CULTURE	GROWTH	BEI	PARTICIPATION	LEADERSHIP
1000 HOURS	ELIGIBILITY	100% VESTED	ESOP	TEAMWORK
ANNUAL MEETING	YEARS OF SERVICE	FREE	VALUATION	BENEFICIARY
6 YEARS FULLY VESTED	RESPONSIBILITY	MUST BE 21 YEARS OF AGE TO PARTICIPATE	CASH	TRUSTEE
BALANCE	EMPLOYEE OWNERSHIP MONTH	COMMUNICATIONS COMMITTEE	ACCOUNTABILITY	DISTRIBUTION