

O	W	N	E	R
Total Value	1 Year = 20% Vested	\$142.00 - As of 10/31/22	Diversification	Proactive
Established 11/1/2009	Beneficiaries	Teamwork	Leadership	2 Years = 40% Vested
Pride in Ownership	Strategic Planning	FREE SPACE	Transparency	49.9% Employee Owned
Knowledge Transfer	Eagle Precision Cast Parts	Summary Annual Report	Appraiser	Eligibility
Retirement Benefit	Employee Ownership Month	Ownership Culture	Shareholder Meeting	Payout Schedule

O	W	N	E	R
ESOP Contributions	Strategic Planning	Eagle Precision Cast Parts	ESOP Benefits	Funding the ESOP
Eligibility	ESOP 101	5 Year Vesting Period	Accountability	Integrity
Expenses of Plan	Employee Voice	FREE SPACE	3 Years = 60% Vested	Summary Annual Report
Profitability	ESOP Trustees	49.9% Employee Owned	Eagle Precision ESOP	Teamwork
2 Years = 40% Vested	Transparency	Summary Plan Description	10.6% Share Price Increase	Knowledge Transfer

O	W	N	E	R
Proactive	Fiduciary Responsibility	4 Years = 80% Vested	Eagle Precision ESOP	Integrity
Summary Annual Report	Employee Engagement	Expenses of Plan	Board of Directors	EPCP's ESOP Story
Next 50%	Trust	FREE SPACE	Quarterly Update	Pride in Ownership
Motivated	S-Corp	49.9% Employee Owned	Annual Statements	Own What You Do
Beneficiaries	Ownership Culture	Funding the ESOP	1 Year = 20% Vested	ESOP Trustees