

B	I	N	G	O
Unit formula	6 Years 100% Vested	Employee Ownership Month	Soupcon	Ownership Culture
ESOP Communications Committee	Trust	Retirement Benefit	Contribute to Company's success	Shareholder Meeting
Teamwork	Vested	FREE	Departmental Highlights	Leadership
One unit for every \$10000	Succeed as One	Own What You Do	Employee benefit	Pride of Ownership
Employee Stock Ownership Plan	ESOP Benefits Committee	Share Value	Year of service	Each One Counts

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Vested	Contribute to Company's success	Soupcon	ESOP Communications Committee	Retirement Benefit
Employee Ownership Month	Year of service	Ownership Culture	ESOP Benefits Committee	Shareholder Meeting
One unit for every \$10000	Departmental Highlights	FREE	Leadership	6 Years 100% Vested
Employee benefit	Share Value	Unit formula	Each One Counts	Succeed as One
Own What You Do	Pride of Ownership	Teamwork	Trust	Employee Stock Ownership Plan

B	I	N	G	O
ESOP Benefits Committee	Share Value	Contribute to Company's success	Pride of Ownership	Departmental Highlights
Unit formula	One unit for every \$10000	Own What You Do	Trust	Ownership Culture
Teamwork	Each One Counts	FREE	Succeed as One	Employee benefit
Vested	Shareholder Meeting	Soupcon	Year of service	Employee Ownership Month
Leadership	6 Years 100% Vested	Retirement Benefit	ESOP Communications Committee	Employee Stock Ownership Plan