

|                |            |                         |                          |            |
|----------------|------------|-------------------------|--------------------------|------------|
| <b>B</b>       | <b>I</b>   | <b>N</b>                | <b>G</b>                 | <b>O</b>   |
| Pronouns       | 2-Spirit   | Assimilation            | Intercultural Competency | Elder      |
| Ally           | Oppression | Homophobia              | Aboriginal Peoples       | Inclusion  |
| Minority Group | Race       | <b>FREE</b>             | Accessibility            | Customs    |
| Deafness       | Languages  | Diversity               | Culture                  | Equity     |
| Blindness      | Ageism     | Improving Communication | Reducing Barriers        | Antiracism |

|              |                         |                          |            |            |
|--------------|-------------------------|--------------------------|------------|------------|
| <b>B</b>     | <b>I</b>                | <b>N</b>                 | <b>G</b>   | <b>O</b>   |
| Race         | Aboriginal Peoples      | Intercultural Competency | Ally       | Homophobia |
| Assimilation | Reducing Barriers       | Elder                    | Ageism     | Inclusion  |
| Deafness     | Accessibility           | <b>FREE</b>              | Customs    | 2-Spirit   |
| Culture      | Improving Communication | Pronouns                 | Antiracism | Languages  |
| Diversity    | Equity                  | Minority Group           | Oppression | Blindness  |

|                   |                            |                             |                      |               |
|-------------------|----------------------------|-----------------------------|----------------------|---------------|
| <b>B</b>          | <b>I</b>                   | <b>N</b>                    | <b>G</b>             | <b>O</b>      |
| Ageism            | Improving<br>Communication | Aboriginal<br>Peoples       | Equity               | Accessibility |
| Pronouns          | Deafness                   | Diversity                   | Oppression           | Elder         |
| Minority<br>Group | Antiracism                 | <b>FREE</b>                 | Languages            | Culture       |
| Race              | Inclusion                  | Intercultural<br>Competency | Reducing<br>Barriers | Assimilation  |
| Customs           | 2-Spirit                   | Homophobia                  | Ally                 | Blindness     |