

B	I	N	G	O
Shares	402A	Contribution	Normal Retirement Age	Firebomber
Benefit Statement	SPD	July 1	502B	Leveraged ESOP
Retirement Benefit	Vested	FREE	802AF	ESOP Trust
Eligibility	Participant	Fair Value	Distribution	January 1
December 31	Age 21	Leland	Work 1000 consecutive hours	Compensation

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Vested	502B	Normal Retirement Age	Benefit Statement	July 1
Contribution	Work 1000 consecutive hours	Firebomber	Age 21	Leveraged ESOP
Eligibility	802AF	FREE	ESOP Trust	402A
Distribution	Leland	Shares	Compensation	Participant
Fair Value	January 1	Retirement Benefit	SPD	December 31

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Age 21	Leland	502B	January 1	802AF
Shares	Eligibility	Fair Value	SPD	Firebomber
Retirement Benefit	Compensation	FREE	Participant	Distribution
Vested	Leveraged ESOP	Normal Retirement Age	Work 1000 consecutive hours	Contribution
ESOP Trust	402A	July 1	Benefit Statement	December 31