

ESOP

MUST BE EMPLOYEEED ON APRIL 1ST	\$159	:)	ANNUAL SHAREHOLDERS MEETING	:)
:)	MUST BE 21 YEARS OLD TO PARTICIPATE IN THE ESOP	:)	100% VESTED AT AGE 65	:)
ESOP COMMITTEE	MUST WORK 1000 HOURS	CMA FREE PARKING SPACE	1979 (YEAR OUR ESOP WAS FORMED)	:)
:)	CMA STOCK BONUS PLAN	:)	:)	:)
:)	26.07% EMPLOYEE OWNERSHIP IN PMC	:)	STEVE GLIME-CAC COMMITTEE REP.	:)

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