ESOP

MUST WORK 1000 HOURS	$159	2	CMA STOCK BONUS PLAN	:)
1	MUST BE 21 YEARS OLD TO PARTICIPATE IN ESOP	:):):):):):)	):	LEADERSHIP
STEVE GLIME CAC COMMITTEE REP.	):	CMA FREE PARKING SPACE	6 YEARS 100% VESTED	:)
ESOP COMMITTEE	:)	:0	34	:)
*	CONTRIBUTE TO COMPANY'S SUCCESS	100% VESTED AT AGE 65	TEAMWORK	1979 YEAR OUR ESOP FORMED

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ESOP

STEVE GLIME CAC COMMITTEE REP.	TEAMWORK	):	:)	1
CMA STOCK BONUS PLAN	:)	2	:)	):
6 YEARS 100% VESTED	$159	CMA FREE PARKING SPACE	34	:0
1979 YEAR OUR ESOP FORMED	MUST WORK 1000 HOURS	100% VESTED AT AGE 65	ESOP COMMITTEE	*
:)	56	LEADERSHIP	:):):):):):)	MUST BE 21 YEARS OLD TO PARTICIPATE IN ESOP

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ESOP

ESOP COMMITTEE	34	STEVE GLIME CAC COMMITTEE REP.	1979 YEAR OUR ESOP FORMED	CMA STOCK BONUS PLAN
CONTRIBUTE TO COMPANY'S SUCCESS	LEADERSHIP	TEAMWORK	:)	):
:0	):	CMA FREE PARKING SPACE	6 YEARS 100% VESTED	2
56	:)	*	$159	MUST WORK 1000 HOURS
MUST BE 21 YEARS OLD TO PARTICIPATE IN ESOP	:):):):):):)	:)	:)	100% VESTED AT AGE 65

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