

B	I	N	G	O
Works in Saratoga	Born & raised in the Capital District	Manages at least 5 direct reports	Student	Specializes in Compensation or Benefits
Has worked in HR for 20+ years	Works in Albany	Specializes in Employment Law	CRHRA Board Member	Specializes in Staffing
Works for a company with > 500 employees	Works in Schenectady	FREE	CRHRA President or Past President	Recently accepted a new position
Reports directly to a C-level executive	Works for a company with < 50 employees	SPHR	PHR	Specializes in Employee Relations
New Member	Has been a member of CRHRA for 10+ years	Specializes in HR consulting	Works in Troy	Made a recent career change

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Works in Schenectady	CRHRA Board Member	Student	Has worked in HR for 20+ years	Specializes in Employment Law
Manages at least 5 direct reports	Works in Troy	Specializes in Compensation or Benefits	Has been a member of CRHRA for 10+ years	Specializes in Staffing
Reports directly to a C-level executive	CRHRA President or Past President	FREE	Recently accepted a new position	Born & raised in the Capital District
PHR	Specializes in HR consulting	Works in Saratoga	Made a recent career change	Works for a company with < 50 employees
SPHR	Specializes in Employee Relations	Works for a company with > 500 employees	Works in Albany	New Member

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Recently accepted a new position	Born & raised in the Capital District	Specializes in Employment Law	Has worked in HR for 20+ years	New Member