

B	I	N	G	O
Value	Benefit Statement	Eligibility	Retirement Benefit	Money
Distribution	Supervisor	Participant	Compensation	Qualifications
Shares	Vested	FREE	Competition	Fair Value
Increments	Severance	Leader	Experience	Normal Retirement Age
Equity	Contribution	Perks	Work 1000 consecutive hours	Education

B	I	N	G	O
Vested	Compensation	Retirement Benefit	Distribution	Participant
Eligibility	Work 1000 consecutive hours	Money	Contribution	Qualifications
Increments	Competition	FREE	Fair Value	Benefit Statement
Experience	Perks	Value	Education	Severance
Leader	Normal Retirement Age	Shares	Supervisor	Equity

B	I	N	G	O
Contribution	Perks	Compensation	Normal Retirement Age	Competition
Value	Increments	Leader	Supervisor	Money
Shares	Education	FREE	Severance	Experience
Vested	Qualifications	Retirement Benefit	Work 1000 consecutive hours	Eligibility
Fair Value	Benefit Statement	Participant	Distribution	Equity