

# BMD BINGO

|                    |             |           |                  |                    |
|--------------------|-------------|-----------|------------------|--------------------|
| Vested             | 401K        | ESOP      | Safe Harbor      | Our Way To Success |
| Contributions      | Trustees    | Pride     | BMD Family       | Team Work          |
| Way to Play        | Beneficiary | Plan Year | Established 1991 | Company Stock      |
| Free Space         | Share Value | Growth    | Retirement       | Shares             |
| Employee Ownership | Eligibility | Ownership | Company Growth   | Years of Service   |

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| Years of Service | Contributions  | Way to Play | Beneficiary | Safe Harbor        |
| Pride            | Culture        | BMD Family  | Vested      | Our Way To Success |
| Company Stock    | Free Space     | ESOP        | Plan Year   | Established 1991   |
| 401K             | Eligibility    | Retirement  | Trustees    | Shares             |
| Growth           | Company Growth | Ownership   | Team Work   | Employee Ownership |

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| Years of Service | Our Way To Success | Beneficiary      | Retirement  | BMD Family    |
| Free Space       | ESOP               | Established 1991 | Ownership   | Company Stock |
| 401K             | Vested             | Trustees         | Plan Year   | Growth        |
| Shares           | Eligibility        | Company Growth   | Pride       | Contributions |