B	I	N	G	O
Unit formula	6 Years 95% Vested	Employee Stock Ownership Plan	Shareholder Meeting	Ownership Culture
ESOP Communications Committee	Trust	Retirement Benefit	Contribute to Company's success	Teamwork
Vested	Departmental Highlights	Must be 21 years old to participate in the ESOP	One unit for every $10 000	Succeed as One
Own What You Do	Share Value	Employee benefit	Pride of Ownership	ESOP Benefits Committee
Soupcon	Each One Counts	Year of service	Employee Ownership Month	Leadership

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B	I	N	G	O
Vested	Departmental Highlights	Teamwork	Contribute to Company's success	ESOP Benefits Committee
Employee Ownership Month	Succeed as One	Must be 21 years old to participate in the ESOP	Ownership Culture	Share Value
ESOP Communications Committee	Employee Stock Ownership Plan	Retirement Benefit	Pride of Ownership	Unit formula
Own What You Do	Each One Counts	Trust	Employee benefit	Shareholder Meeting
Soupcon	Year of service	Leadership	6 Years 95% Vested	One unit for every $10 000

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B	I	N	G	O
Succeed as One	Pride of Ownership	Each One Counts	Employee Ownership Month	Employee benefit
ESOP Benefits Committee	Leadership	ESOP Communications Committee	Must be 21 years old to participate in the ESOP	Unit formula
Own What You Do	Soupcon	Retirement Benefit	Departmental Highlights	Trust
Vested	Share Value	Year of service	Contribute to Company's success	6 Years 95% Vested
One unit for every $10 000	Teamwork	Shareholder Meeting	Employee Stock Ownership Plan	Ownership Culture

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