

B	I	N	G	O
Trust	6 Years 100% Vested	Employee Ownership Month	Shareholder Meeting	Own What You Do
ESOP Communications Committee	Teamwork	Pride of Ownership	Contribute to Company's success	Share Value
Succeed as One	Unit formula	FREE	Departmental Highlights	Leadership
Must be 21 years old to participate in the ESOP	Soupcon	One unit for every \$10 000	Employee benefit	Ownership Culture
Employee Stock Ownership Plan	ESOP Benefits Committee	Retirement Benefit	Vested	Each One Counts

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Unit formula	Contribute to Company's success	Shareholder Meeting	ESOP Communications Committee	Pride of Ownership
Employee Ownership Month	Vested	Own What You Do	ESOP Benefits Committee	Share Value
Must be 21 years old to participate in the ESOP	Departmental Highlights	FREE	Leadership	6 Years 100% Vested
Employee benefit	Retirement Benefit	Trust	Each One Counts	Soupcon
One unit for every \$10 000	Ownership Culture	Succeed as One	Teamwork	Employee Stock Ownership Plan

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ESOP Benefits Committee	Retirement Benefit	Contribute to Company's success	Ownership Culture	Departmental Highlights
Trust	Must be 21 years old to participate in the ESOP	One unit for every \$10 000	Teamwork	Own What You Do
Succeed as One	Each One Counts	FREE	Soupcon	Employee benefit
Unit formula	Share Value	Shareholder Meeting	Vested	Employee Ownership Month
Leadership	6 Years 100% Vested	Pride of Ownership	ESOP Communications Committee	Employee Stock Ownership Plan