

ESOP BINGO

Teamwork	5 Year 100% Vested	Employee Stock Ownership Plan	Retirement Plan	Ownership Culture
ESOP Orange Friday - Sept 2015	Suggestion Box	Productability / Profitability / Survival	Communications Committee	STATUS!!!
Vehicle to Achieve Employee Ownership	ESOP 401K: \$\$\$!	FREE SPACE - (Our gift to you)	Everybody Contributes to the Company's Success	GO WARRIORS!
SKYLIFE	Own What You Do	Promote Trust	Employee of the Month	Pride of Ownership
ESOP Month - October 2015	SCHROEDERS! DAS BOOT!	Education Committee	Vested From Day 1	Employee Benefit

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Vehicle to Achieve Employee Ownership	Vested From Day 1	Communications Committee	Own What You Do	ESOP Orange Friday - Sept 2015
Retirement Plan	GO WARRIORS!	Employee Stock Ownership Plan	Pride of Ownership	ESOP 401K: \$\$\$!
Everybody Contributes to the Company's Success	5 Year 100% Vested	FREE SPACE - (Our gift to you)	Employee of the Month	Promote Trust
Employee Benefit	Teamwork	Education Committee	SKYLIFE	ESOP Month - October 2015
Ownership Culture	Events Committee	STATUS!!!	Productability / Profitability / Survival	Suggestion Box

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SKYLIFE	Employee of the Month	Vehicle to Achieve Employee Ownership	Employee Benefit	Retirement Plan
SCHROEDERS! DAS BOOT!	STATUS!!!	Vested From Day 1	Own What You Do	ESOP 401K: \$\$\$!
Promote Trust	Communications Committee	FREE SPACE - (Our gift to you)	Everybody Contributes to the Company's Success	Employee Stock Ownership Plan
Events Committee	Ownership Culture	ESOP Month - October 2015	5 Year 100% Vested	Teamwork
Suggestion Box	Productability / Profitability / Survival	GO WARRIORS!	Pride of Ownership	Education Committee