

|                      |                          |                       |                      |                  |
|----------------------|--------------------------|-----------------------|----------------------|------------------|
| <b>B</b>             | <b>I</b>                 | <b>N</b>              | <b>G</b>             | <b>O</b>         |
| Taxable<br>Wages     | Account                  | ACH                   | E-Verify             | Per<br>Diem      |
| Income<br>Statement  | Credit                   | Shift<br>Differential | Military<br>Pay      | After<br>Tax     |
| Payroll<br>Period    | Salary                   | PAYROLL-Free          | Unemployment         | Benefit<br>Ratio |
| Medical<br>Insurance | Federal<br>Income<br>Tax | Sarbanes<br>Oxley     | Compensatory<br>Time | Garnishment      |
| Reconciliation       | HIPAA                    | Nonresident<br>Alien  | Safe<br>Harbor       | HSA              |

|                    |                |                        |                        |                     |
|--------------------|----------------|------------------------|------------------------|---------------------|
| <b>B</b>           | <b>I</b>       | <b>N</b>               | <b>G</b>               | <b>O</b>            |
| SUTA               | Overtime       | Expatriate             | Salary                 | Financial Statement |
| Enforcement        | Levy           | Garnishment            | Education Assistance   | Bonus               |
| Cafeteria Plan     | MSA            | PAYROLL-Free           | Independent Contractor | I-9                 |
| Backup Withholding | Sarbanes Oxley | CPP                    | Pretax                 | FUTA                |
| Benefit Ratio      | GAAP           | Social Security Number | After Tax              | VOE                 |

|                        |                 |                        |              |                    |
|------------------------|-----------------|------------------------|--------------|--------------------|
| <b>B</b>               | <b>I</b>        | <b>N</b>               | <b>G</b>     | <b>O</b>           |
| Self Service           | Adjustments     | Making Work Pay Credit | Per Diem     | Jury Duty          |
| Balance                | Fringe Benefits | Long Term Assignment   | Saturday     | General Ledger     |
| Independent Contractor | De Minimis      | PAYROLL-Free           | EIN          | New Hire Reporting |
| Vision Insurance       | Qualified Plan  | Overtime               | Minimum Wage | Regulations        |
| Benefits               | Child Support   | Nonexempt Employee     | Credit       | OHSA               |