speaks a second language	ask someone what they hope to learn or do in COP this year	graduated from CU	has worked at CU for longer than 10 years	has read a book about change management
can name 5 System Administration departments	lives in the mountains	has taken advantage of the tuition benefit program	ask someone what they love most about their job	is in a band
supervises more than 5 people	aspires to be a vice president	**FREE**	has been a supervisor for more than 5 years	has participated in a previous COP program
is impacted by the Elevate project	has previous experience supervising in other organizations	has their Master's degree	has a ski pass	has taken a leadership development course
bikes to work	has worked on another CU campus	can name the past 3 presidents of CU	was born in Colorado	enjoys reading books about management

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has been a supervisor for more than 5 years	ask someone what they hope to learn or do in COP this year	**FREE**	has a ski pass	has their Master's degree
enjoys reading books about management	speaks a second language	can name the past 3 presidents of CU	is impacted by the Elevate project	bikes to work
has read a book about change management	has been a supervisor for less than 1 year	is in a band	has taken advantage of the tuition benefit program	lives in the mountains

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