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Vested	Accountability	Fiduciary Responsibility	Shareholder Meeting	Pride of Ownership
ESOP Contributions	Valuation	Retirement Benefit	Departmental Highlights	Trust
Vesting Period	ESOP Benefits	FREE SPACE	Ownership Culture	Payout Schedule
Teamwork	Pride in Ownership	Share Value	Leadership	Profitability
ESOP Communications Committee	Succeed as One	Employee Ownership Month	Years of service	Employee Stock Ownership Plan

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Vesting Period	Years of service	Departmental Highlights	Pride in Ownership	ESOP Contributions
Shareholder Meeting	Payout Schedule	Fiduciary Responsibility	Profitability	ESOP Benefits
Ownership Culture	Accountability	FREE SPACE	Leadership	Share Value
Employee Stock Ownership Plan	Vested	Employee Ownership Month	Teamwork	ESOP Communications Committee
Pride of Ownership	Own What You Do	Trust	Retirement Benefit	Valuation

B	I	N	G	O
Teamwork	Leadership	Vesting Period	Employee Stock Ownership Plan	Shareholder Meeting
Succeed as One	Trust	Years of service	Pride in Ownership	ESOP Benefits
Share Value	Departmental Highlights	FREE SPACE	Ownership Culture	Fiduciary Responsibility
Own What You Do	Pride of Ownership	ESOP Communications Committee	Accountability	Vested
Valuation	Retirement Benefit	Payout Schedule	Profitability	Employee Ownership Month