B	I	N	G	O
Vested	6 Years 100% Vested	Employee benefit	Teamwork	Retirement Benefit
Employee Ownership Month	Valuation	Share Value	Company Stock	Summary Plan Description
Trustee	We Own It!	**FREE**	Contribute to Company's success	Ownership Culture
Plan Participant	Trust	Pride of Ownership	Own What You Do	Share Value
Leadership	Contribution	Succeed as One	Year of service	Employee Stock Ownership Plan

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B	I	N	G	O
We Own It!	Company Stock	Teamwork	Employee Ownership Month	Share Value
Employee benefit	Year of service	Retirement Benefit	Contribution	Summary Plan Description
Plan Participant	Contribute to Company's success	**FREE**	Ownership Culture	6 Years 100% Vested
Own What You Do	Succeed as One	Vested	Employee Stock Ownership Plan	Trust
Pride of Ownership	Share Value	Trustee	Valuation	Leadership

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B	I	N	G	O
Contribution	Succeed as One	Company Stock	Share Value	Contribute to Company's success
Vested	Plan Participant	Pride of Ownership	Valuation	Retirement Benefit
Trustee	Employee Stock Ownership Plan	**FREE**	Trust	Own What You Do
We Own It!	Summary Plan Description	Teamwork	Year of service	Employee benefit
Ownership Culture	6 Years 100% Vested	Share Value	Employee Ownership Month	Leadership

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