

|                      |              |                    |                    |                            |
|----------------------|--------------|--------------------|--------------------|----------------------------|
| <b>B</b>             | <b>I</b>     | <b>N</b>           | <b>G</b>           | <b>O</b>                   |
| shared vision        | Andrology    | chunking           | positive sanctions | mentor                     |
| Staffing development | role model   | negative sanctions | Role ambiguity     | resocialization            |
| systems thinking     | Senge        | <b>FREE</b>        | free               | learning organization      |
| reality shock        | mental modes | personal mastery   | coaching           | motivation                 |
| Social learning      | preceptor    | Training           | team learning      | anticipatory socialization |

|                               |                          |                   |                           |                         |
|-------------------------------|--------------------------|-------------------|---------------------------|-------------------------|
| <b>B</b>                      | <b>I</b>                 | <b>N</b>          | <b>G</b>                  | <b>O</b>                |
| systems<br>thinking           | team<br>learning         | Role<br>ambiguity | mental<br>modes           | Staffing<br>development |
| positive<br>sanction<br>s     | learning<br>organization | chunking          | motivation                | Senge                   |
| free                          | Andrology                | <b>FREE</b>       | coaching                  | personal<br>mastery     |
| anticipatory<br>socialization | shared<br>vision         | Training          | reality<br>shock          | Social<br>learning      |
| mentor                        | education                | resocialization   | negative<br>sanction<br>s | role<br>model           |

|                  |                    |                       |                            |                    |
|------------------|--------------------|-----------------------|----------------------------|--------------------|
| <b>B</b>         | <b>I</b>           | <b>N</b>              | <b>G</b>                   | <b>O</b>           |
| reality shock    | coaching           | systems thinking      | anticipatory socialization | positive sanctions |
| preceptor        | resocialization    | team learning         | mental modes               | Senge              |
| personal mastery | Role ambiguity     | <b>FREE</b>           | free                       | chunking           |
| education        | mentor             | Social learning       | Andrology                  | shared vision      |
| role model       | negative sanctions | learning organization | motivation                 | Training           |