

B	I	N	G	O
Teamwork	Beneficiary	401k	Employee Owner	Plan Document
Fully Vested	Diversification	Shareholder	Leveraged	Compassion
Share Price	Total Customer Experience	Contribution	Investment	Fiduciary
Financing	Repurchase Obligation	Forgiveness	Participant	Savings
Enrollment	Humility	Employee Stock Ownership Plan	Culture	Department of Labor

B	I	N	G	O
Investment	Fully Vested	Forgiveness	Contribution	Share Price
Department of Labor	Re-leverage	Fiduciary	Financing	Shareholder
Compassion	Total Customer Experience	Beneficiary	Plan Document	Humility
Integrity	Diversification	Employee Owner	Ownership	Leveraged
Retirement	Culture	Distribution	Participant	Fidelity

B	I	N	G	O
401k	Forgiveness	Diversification	Integrity	Teamwork
Culture	Vesting	Trustee Valuation	Dividend	Contribution
Re-leverage	Leveraged	Eligibility	Beneficiary	Fully Vested
Distribution	Compassion	Plan Document	Financing	Employee Owner
Investment	Fidelity	Enrollment	Participant	Ownership