O	W	N	E	R
Unit formula	6 Years 100% Vested	Employee Stock Ownership Plan	Shareholder Meeting	Ownership Culture
ESOP Communications Committee	Trust	Retirement Benefit	Contribute to Company's success	Teamwork
Vested	Departmental Highlights	**FREE**	Must be 21 years old to participate in the ESOP	One unit for every $10 000
Succeed as One	Own What You Do	Share Value	Employee benefit	Pride of Ownership
ESOP Benefits Committee	Soupcon	Each One Counts	Year of service	Employee Ownership Month

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O	W	N	E	R
Vested	Year of service	Contribute to Company's success	Own What You Do	ESOP Communications Committee
Shareholder Meeting	One unit for every $10 000	Employee Stock Ownership Plan	Pride of Ownership	Departmental Highlights
Must be 21 years old to participate in the ESOP	6 Years 100% Vested	**FREE**	Employee benefit	Share Value
Employee Ownership Month	Unit formula	Each One Counts	Succeed as One	ESOP Benefits Committee
Ownership Culture	Leadership	Teamwork	Retirement Benefit	Trust

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O	W	N	E	R
Succeed as One	Employee benefit	Vested	Employee Ownership Month	Shareholder Meeting
Soupcon	Teamwork	Year of service	Own What You Do	Departmental Highlights
Share Value	Contribute to Company's success	**FREE**	Must be 21 years old to participate in the ESOP	Employee Stock Ownership Plan
Leadership	Ownership Culture	ESOP Benefits Committee	6 Years 100% Vested	Unit formula
Trust	Retirement Benefit	One unit for every $10 000	Pride of Ownership	Each One Counts

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