

O	W	N	E	R
Stock	\$945	Continuous improvement	Owner	January
Benefit Trust aka Midwest Trust	Repurchase Obligation	July	15 000	October
Participant	Stock Value	FREE	6 Years	Diversification
Doug Bawel	Owner Pride	Employee Stock Ownership Plan	Distribution	Jasper Engines
Contribution	Accountability	Mike Schwenk	Teamwork	Cash

O	W	N	E	R
Stock Value	15 000	Owner	Benefit Trust aka Midwest Trust	July
Continuous improvement	Teamwork	January	Accountability	October
Doug Bawel	6 Years	FREE	Diversification	\$945
Distribution	Mike Schwenk	Stock	Cash	Owner Pride
Employee Stock Ownership Plan	Jasper Engines	Participant	Repurchase Obligation	Contribution

O	W	N	E	R
Accountability	Mike Schwenk	15 000	Jasper Engines	6 Years
Stock	Doug Bawel	Employee Stock Ownership Plan	Repurchase Obligation	January
Participant	Cash	FREE	Owner Pride	Distribution
Stock Value	October	Owner	Teamwork	Continuous improvement
Diversification	\$945	July	Benefit Trust aka Midwest Trust	Contribution