

The ESOP	\$15.45	6	Owner of the Year	Integrity
40%	TBD	No	\$29.11	One Thousand
Relationships	The ESOP Trust	FREE	100% Employee Owned	80%
ESOP Bucks	Performance	Employee Stock Ownership Plan	65	January 1 2015
60%	20%	October	We are!	5%

The ESOP Trust	\$29.11	Owner of the Year	40%	No
6	We are!	Integrity	20%	One Thousand
ESOP Bucks	100% Employee Owned	FREE	80%	\$15.45
65	October	The ESOP	5%	Performance
Employee Stock Ownership Plan	January 1 2015	Relationships	TBD	60%

20%	October	\$29.11	January 1 2015	100% Employee Owned
The ESOP	ESOP Bucks	Employee Stock Ownership Plan	TBD	Integrity
Relationships	5%	FREE	Performance	65
The ESOP Trust	One Thousand	Owner of the Year	We are!	6
80%	\$15.45	No	40%	60%