

HB Group Payroll Summit Bingo

Vacation Pay	\$6000	\$19000	Discretionary	Pay Cards
IRS	Cafeteria Plan	Stability Period	NY-Next Payday CA-72 hours	1 hour per 30 hours worked
Overtime	Salary	Vet Pet Insurance	3&4 Years Retention	NACHA file
FUTA	Section 125	Bonus	Form W-4	Pretax
HSA Catch Up	Nonresident Alien	SUI Taxes	Regular Rate of Pay	On Call Time

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Exempt Employee	Salary	Federal Income Tax	Employer Identification	Levy
Form W-4	E-Verify	401K	Adjustments	Medical Insurance
Independent Contractor	Hours worked	1/2 of scheduled shift no less than 2 no more than 4	Section 125	ACH
Payroll Period	FUTA	3&4 Years Retention	Form 5500	Stability Period
1.45%	Vet Pet Insurance	Sick Time	\$7000	NACHA file

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Pay Cards	Jury Duty	1/2 of scheduled shift no less than 2 no more than 4	Federal Minimum Wage	Medical Insurance
Severance Pay	Furlough	Independent Contractor	Calendar Year	Discretionary
New Hire Reporting	Void-Reissue-Stop Pay-Positive Pay	Payroll Register	Overtime	NY-Next Payday CA-last day
Professional Exemption	401K	Administrative Period	Non-discretionary	Cafeteria Plan
Nonresident Alien	Life Insurance	\$7.25	FSA-Limited Plan	\$10000