

# HB Group Payroll Summit Bingo

|                            |                        |                                    |                            |                     |
|----------------------------|------------------------|------------------------------------|----------------------------|---------------------|
| Verification of Employment | \$6000                 | \$19000                            | Commuter                   | Per Diem            |
| General Ledger             | 6.20%                  | Taxable Wages                      | NACHA file                 | \$7000              |
| Payroll Period             | Social Security Number | Void-Reissue-Stop Pay-Positive Pay | -                          | Measurement Period  |
| Exempt Employee            | Stability Period       | 401K Catch up                      | FSA-Dependent Care         | Regular Rate of Pay |
| Form W-4                   | Nonexempt Employee     | Severance Pay                      | Section 125/Cafeteria Plan | Domestic Partner    |

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|                                    |                            |                     |                          |                    |
|------------------------------------|----------------------------|---------------------|--------------------------|--------------------|
| Social Security Number             | FICA                       | Disposable Earnings | Involuntary Withholdings | FSA-Dependent Care |
| Direct Deposit                     | 1.45%                      | 1099                | Levy                     | HSA                |
| Garnishment                        | -                          | Stability Period    | 1.5x rate                | Pretax             |
| Exempt Employee                    | 1 hour per 30 hours worked | FLSA                | Travel Time              | \$7000             |
| Void-Reissue-Stop Pay-Positive Pay | Supplemental Wages         | \$7.25              | Local Minimum Wage       | Per Diem           |

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|                            |             |                          |             |                    |
|----------------------------|-------------|--------------------------|-------------|--------------------|
| I-9                        | -           | FICA                     | Levy        | Stability Period   |
| FSA-Limited Plan           | HSA         | Administrative Exemption | Commuter    | Net Pay            |
| Voluntary Withholdings     | Reciprocity | Payroll Period           | NDT Testing | SUI Taxes          |
| 1 hour per 30 hours worked | 3-4 Years   | Non-discretionary        | 6.20%       | Nonexempt Employee |
| January                    | \$7.25      | Executive Exemption      | \$19000     | Garnishment        |