

NBS ESOP BINGO

Vested	2014 \$.69	ESOP Benefits Committee	Share Repurchase	No monetary contribution
5 Years 100% Vested	Teamwork	Partners	2015 \$ 1.23	Retirement Benefit
Succeed as One	2016 \$ 2.17	FREE	Ownership Culture	Employee Stock Ownership Plan
Leadership	Share Value	Must be 21 years old to participate in the ESOP	Pride of Ownership	Shareholder Meeting
Employee Ownership Month	Each One Counts	Own What You Do	2017 \$ 3.71	2018 \$4.40

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Ownership Culture	No monetary contribution	2016 \$ 2.17	Succeed as One	2017 \$ 3.71
Share Repurchase	Employee Stock Ownership Plan	Leadership	Teamwork	2015 \$ 1.23
We Own It	Own What You Do	FREE	5 Years 100% Vested	ESOP Benefits Committee
Pride of Ownership	Retirement Benefit	Partners	Share Value	2018 \$4.40
2014 \$.69	Vested	Years of service	Departmental Highlights	Each One Counts

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Ownership Culture	5 Years 100% Vested	Pride of Ownership	Departmental Highlights	2015 \$ 1.23
2014 \$.69	Years of service	We Own It	2018 \$4.40	Teamwork
Contribute to Company's success	Share Value	FREE	Must be 21 years old to participate in the ESOP	Retirement Benefit
Own What You Do	Leadership	Employee Stock Ownership Plan	2016 \$ 2.17	Shareholder Meeting
2017 \$ 3.71	Succeed as One	No monetary contribution	ESOP Benefits Committee	Partners