

NBS ESOP BINGO

Teamwork	2014 Share Price \$.69	Employee Ownership Month	Pride of Ownership	No monetary contribution
6 Years 100% Vested	Succeed as One	Ownership Culture	2015 Share Price \$ 1.23	Share Value
2016 Share Price \$ 2.17	Own Your Future	FREE	Leadership	Shareholder Meeting
Must be 21 years old to participate in the ESOP	Share Repurchase	Nest Egg	Partners	Every One Counts
Employee Stock Ownership Plan	Own What You Do	2017 Share Price \$ 3.71	2018 Share Price \$4.40	Retirement Benefit

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In It Together	2016 Share Price \$ 2.17	Leadership	Succeed as One	2015 Share Price \$ 1.23
Teamwork	Shareholder Meeting	Own Your Future	Pride of Ownership	Own What You Do
Must be 21 years old to participate in the ESOP	No monetary contribution	FREE	6 Years 100% Vested	Employee Ownership Month
Ownership Culture	Vested	Retirement Benefit	Share Repurchase	2017 Share Price \$ 3.71
2018 Share Price \$4.40	Partners	2014 Share Price \$.69	Nest Egg	We Own It

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Vested	Be All In	2016 Share Price \$ 2.17	Retirement Benefit	6 Years 100% Vested
Own Your Future	Contribute to Company Success	We Own It	2015 Share Price \$ 1.23	Teamwork
Nest Egg	2018 Share Price \$4.40	FREE	Pride of Ownership	Leadership
Employee Ownership Month	In It Together	2014 Share Price \$.69	Employee Stock Ownership Plan	Own What You Do
Partners	Succeed as One	Share Repurchase	Must be 21 years old to participate in the ESOP	Share Value