B	I	N	G	O
Teamwork	"Sweat" Equity	Customer Bill of Rights	Planning for the Future	Have Fun!!
6 Years = 100% Vested	Share Value	Make Money!!	100% Employee Owned	Penny's Matter
Retirement Benefits	Vested	**FREE**	401K	ESOP Valuation
Employee Ownership Month	Pride of Ownership	Employee Stock Ownership Plan	ESOP Trust	LB Water
Diversification	50 Years	Ownership Culture	Years of Service	Contribute to

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B	I	N	G	O
Vested	100% Employee Owned	Planning for the Future	6 Years = 100% Vested	Make Money!!
Customer Bill of Rights	Years of Service	Have Fun!!	50 Years	Penny's Matter
Employee Ownership Month	401K	**FREE**	ESOP Valuation	"Sweat" Equity
ESOP Trust	Ownership Culture	Teamwork	Contribute to	Pride of Ownership
Employee Stock Ownership Plan	LB Water	Retirement Benefits	Share Value	Diversification

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B	I	N	G	O
50 Years	Ownership Culture	100% Employee Owned	LB Water	401K
Teamwork	Employee Ownership Month	Employee Stock Ownership Plan	Share Value	Have Fun!!
Retirement Benefits	Contribute to	**FREE**	Pride of Ownership	ESOP Trust
Vested	Penny's Matter	Planning for the Future	Years of Service	Customer Bill of Rights
ESOP Valuation	"Sweat" Equity	Make Money!!	6 Years = 100% Vested	Diversification

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