

O	W	N	E	R
Trustee	\$115	\$106	Care Pairs	Products
Knowledgeable	Accaro	Surgery	Online Store	Age 21
\$138	Plan	FREE	Social Media	Vaccines
\$258/\$153	One America	Employee	Every Family Member Every Time	Respect
Growth	PTO	Services	S Corp	Payment Plans

O	W	N	E	R
Debt	Social Media	Employee Stock Ownership Plan	Communication	Leadership
Every Family Member Every Time	Clients	100% Employee Owned	2022 Share Value	Mission
Knowledgeable	Inflation	FREE	\$167	Stock
2020	Profit	Employee	Employee benefit	Taxes
\$138	Vaccines	Strategy	\$121	One America

O	W	N	E	R
Products	Labor/Wages	\$190/\$82	Employee Stock Ownership Plan	Mission
Stock	Financials	LVTs	Age 21	Care Pairs
Ownership Culture	Values	FREE	Relationships	Plan
Owner	Responsibility	100% Employee Owned	401k	PTO
Management Team	\$117	Education	\$102	Jernigan