



ESOP Bingo

Bingo Instructions

Host Instructions:

- Decide when to start and select your goal(s)
- Designate a judge to announce events
- Cross off events from the list below when announced

Goals:

- First to get any line (up, down, left, right, diagonally)
- First to get all four corners
- First to get two diagonal lines through the middle (an "X")
- First to get a "blackout" (all squares)

Guest Instructions:

- Check off events on your card as they occur
- If you complete a goal, shout "BINGO!". You've won!
- The judge decides in the case of disputes

This is an alphabetical list of all 25 events:

6 Years 100% Vested, Co-Owner, Contribute to Company's success, ESOP Benefits Committee, ESOP Communications Committee, ESOP Cost to YOU, Each One Counts, Employee Ownership Month, Employee Stock Ownership Plan, Employee benefit, Future Share Value, How to Get Shares, Leadership, Must be 18 years old to participate in the ESOP, Own What You Do, Ownership Culture, Pride of Ownership, Retirement Benefit, Share Value, Shareholder Meeting, Succeed as One, Teamwork, Trust, Vested, Year of service.



ESOP Bingo

Bingo Call Sheet

This is a randomized list of all 25 bingo events in square format that you can mark off in order, choose from randomly, or cut up to pull from a hat:



| | | | | |
|---|-------------------------------|-------------------------------|--------------------------|---------------------|
| Contribute to Company's success | ESOP Communications Committee | Employee Stock Ownership Plan | Succeed as One | How to Get Shares |
| Leadership | Pride of Ownership | Own What You Do | Future Share Value | Shareholder Meeting |
| Vested | Share Value | Retirement Benefit | Trust | Year of service |
| Must be 18 years old to participate in the ESOP | 6 Years 100% Vested | Each One Counts | ESOP Cost to YOU | Employee benefit |
| ESOP Benefits Committee | Ownership Culture | Teamwork | Employee Ownership Month | Co-Owner |

| | | | | |
|-------------------------------|--------------------------|---|-------------------------|-------------------------------|
| E | S | O | P | 4 |
| Retirement Benefit | Co-Owner | Own What You Do | Future Share Value | Succeed as One |
| Year of service | 6 Years 100% Vested | Must be 18 years old to participate in the ESOP | ESOP Benefits Committee | ESOP Communications Committee |
| Each One Counts | Trust | FREE | Ownership Culture | Vested |
| How to Get Shares | Pride of Ownership | Shareholder Meeting | Leadership | ESOP Cost to YOU |
| Employee Stock Ownership Plan | Employee Ownership Month | Contribute to Company's success | Share Value | Employee benefit |

This bingo card was created randomly from a total of 25 events.

6 Years 100% Vested, Co-Owner, Contribute to Company's success, ESOP Benefits Committee, ESOP Communications Committee, ESOP Cost to YOU, Each One Counts, Employee Ownership Month, Employee Stock Ownership Plan, Employee benefit, Future Share Value, How to Get Shares, Leadership, Must be 18 years old to participate in the ESOP, Own What You Do, Ownership Culture, Pride of Ownership, Retirement Benefit, Share Value, Shareholder Meeting, Succeed as One, Teamwork, Trust, Vested, Year of service.

| | | | | |
|---|-------------------------------|-------------------------------|---------------------------------|--------------------------|
| E | S | O | P | 4 |
| Succeed as One | Own What You Do | How to Get Shares | Year of service | Ownership Culture |
| Employee benefit | ESOP Benefits Committee | Employee Stock Ownership Plan | Pride of Ownership | ESOP Cost to YOU |
| Future Share Value | Vested | FREE | Contribute to Company's success | Employee Ownership Month |
| Trust | Leadership | 6 Years 100% Vested | Retirement Benefit | Teamwork |
| Must be 18 years old to participate in the ESOP | ESOP Communications Committee | Share Value | Co-Owner | Each One Counts |

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