



ESOP Bingo Bingo Call Sheet

This is a randomized list of all 24 bingo events in square format that you can mark off in order, choose from randomly, or cut up to pull from a hat:



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|-------------------------------|---|-------------------|-------------------------------|-----------------------|
| 100% Vested | Vested | Trustee | Stock Reveal | 1000 hours of service |
| ERISA | Contribute to Company's success | Ownership Culture | ESOP Cost to YOU | Retirement Benefit |
| Stock Price | Must be 18 years old to participate in the ESOP | Employee benefit | Year of service | Pride of Ownership |
| Owner | Entry Date | How to Get Shares | Employee Stock Ownership Plan | SPD |
| ESOP Communications Committee | Teamwork | Own What You Do | Employee Ownership Month | |